Nobody could have predicted the year we've had. With 40% of Oshkosh area residents struggling to afford their basic necessities, the need to change the game for our friends and neighbors were as great as ever. We asked you to Be The Game Changer for your community and you stepped up to the plate in a big way.

Your fighting spirit allowed us to continue to tackle the critical needs in our community. With your time, talents, resources, and impressive energy, we continued to make Oshkosh and the surrounding area resilient despite the challenges. The community came together, individuals dug a little deeper, leadership teams rallied, CEOs shared their message, and campaign coordinators were creative and innovative with their campaigns, encouraging others to give what they could. Because of your teamwork, you knocked this year’s campaign out of the park.

Your generosity allows us to fund more than 40 programs that provide much-needed resources for **Early Childhood Education**, **Mental Health**, and **Steps to a Living Wage**, impacting **1 in 3 people**. You are truly changing the game for Oshkosh and the surrounding area. We are honored to partner with these programs so that the most impact can be made where we work, play, and raise a family.

Thank you for working as a team to change so many lives and for making this year’s campaign so successful. Your commitment and support of our whole community through the Oshkosh Area United Way has been inspiring.

Yours Truly,

Mary Ann L. Dilling, CFEE
President & CEO
Oshkosh Area United Way
Students spent 17,224 reading hours to improve academic success.

Oshkosh Area School District students learned how to more effectively manage traumatic experiences and events.

3,106 Oshkosh residents were connected to resources that addressed their health and human service needs.

3,545 rides were provided to get people to work.

3,534 Oshkosh residents received rent assistance to keep them in their home.

37,000 hours of tutoring helped Oshkosh area students improve their grades.

75,050 meals were delivered to homebound seniors who also enjoyed the companionship of a volunteer.

31,567 pounds of fruit and other healthy snacks were distributed to 2,659 students in 23 schools in the Oshkosh Area School District to assist with student success.

3,106 Oshkosh residents in the winter months, shelter nights & 4,292 meals were provided to homeless individuals.

4,292 reading hours & 9,594 meals were provided to homeless individuals.

1 in 3 Oshkosh residents are impacted by our programs.

99% of funds raised in Oshkosh stay in our community.
Students begin reading to learn during 3rd grade. We invest in programs that provide parents and children with the services and tools they need to improve literacy at an earlier age so that children can perform well in school and live a better life.

EARLY CHILDHOOD EDUCATION

- **BACK TO SCHOOL FAIR**
  Back to School Fair
- **DOLLY PARTON’S IMAGINATION LIBRARY**
  Oshkosh Area United Way
- **FOOD 4 KIDS – KIDS CORNER**
  Oshkosh Area Community Pantry
- **FOOD 4 KIDS – SCHOOL PANTRY PROGRAM**
  Oshkosh Area Community Pantry
- **GREAT FUTURES START HERE MENTORING**
  Boys & Girls Club of Oshkosh
- **GROWING READERS**
  University of Wisconsin Oshkosh
- **HOME VISITS**
  Family Services of Northeast Wisconsin
- **MEMBERSHIP**
  Girl Scouts of the Northwestern Great Lakes
- **RADFORD KIDS**
  Boys & Girls Club of Oshkosh
- **REACHING OUT**
  Girl Scouts of the Northwestern Great Lakes
- **ROBERT GLASS FOCUS ON THE CHILDREN PROGRAM**
  Tri-County Dental
- **SUMMER CLIMB**
  Oshkosh Area School District
Over the past two years, we have seen an increase in need for mental health services for all ages in Oshkosh and the surrounding area. We provide funding for programs that connect residents to experts so that individuals and families can achieve mental health wellness.

Mental Health:

- Advocacy
  - Reach Counseling
- Counseling
  - Reach Counseling
- Community Engagement
  - Covey
- Education
  - Reach Counseling
- Emergency Shelter
  - Christine Ann Domestic Abuse Services
- Empowerment Advocacy
  - Christine Ann Domestic Abuse Services
- Member Scholarships
  - Oshkosh Community YMCA
- Mental Health Initiative
  - Oshkosh Fire Department
- Oshkosh Home Delivered Meals
  - ADVOCAP
- Respite
  - Covey
- Rise Up
  - Oshkosh Area School District
- Sexual Abuse Treatment
  - Reach Counseling
- Solutions Sober Living Program
  - Solutions Recovery, Inc.
- Trees From Seeds
  - Boys & Girls Club of Oshkosh
- Youth Mentoring Programs
  - Big Brothers Big Sisters of East Central Wisconsin
2021 OAUW FUNDED PROGRAMS

We support community programs that provide education and resources to improve skills to successfully gain employment, reduce transportation and childcare barriers, and provide basic needs such as food, clothing, and shelter to create stable, self-sufficient homes.

211
Oshkosh Area United Way

BONUS 10 FOOD BUCKS PROGRAM
Oshkosh Saturday Farmers Market, Inc.

BRIDGES
ADVOCAP

EAT WELL FOR LIFE
United Way Fox Cities

ENGLISH TO SPEAKERS OF OTHER LANGUAGES (ESOL)
Oshkosh Area School District

EVICTION AND HOMELESSNESS PREVENTION
Legal Action of Wisconsin, Inc.

FINANCIAL COUNSELING
Goodwill Industries of North Central Wisconsin, Inc.

FOOD FOR ALL PROGRAM
Oshkosh Food Co-Op

HOMELESS JOB PLACEMENT
ADVOCAP

MENTOR2.0
Big Brothers Big Sisters of East Central Wisconsin

MAKING THE RIDE HAPPEN
Lutheran Social Services of Wisconsin and Upper Michigan, Inc.

RESOURCE COORDINATION
Day by Day Warming Shelter

ROAD TO WORK
Winnebago County Literacy Council

SKILLS ENHANCEMENT
ADVOCAP

VOLUNTEER INCOME TAX ASSISTANCE (VITA)
University of Wisconsin Oshkosh
Real lives are impacted by your contributions to the Oshkosh Area United Way. These are just some of their stories.

**TRI-COUNTY DENTAL • EARLY CHILDHOOD EDUCATION**

Jenny is an 11-year-old girl who attends an elementary school in Oshkosh. She has been a client of the Robert Glass Focus on the Children program since 2015. Each year, Jenny is screened during phase I of the program. During phase II, she had X-rays, an exam, and cleaning completed and it was determined that she needed treatment. During phase III, Jenny’s fillings and sealants were completed.

Looking back at when she first started the program, Jenny had a lot of work that needed to be completed. Having access to the mobile clinic, Tri-County Dental providers were able to attend her school for all three phases and complete her treatment. With the proper at-home care and patient education provided by the program’s doctors and hygienists, Jenny has improved tremendously and every time she has been seen, they are all amazed at how well she is doing with her oral health care.

The Robert Glass Focus on the Children program, funded through Oshkosh Area United Way, can see improvements in other children just like Jenny. Your game-changing gift has impacted 1,766 Oshkosh students.

The individual in this story is an actual recipient of services. Their name has been changed to protect their identity.
IMPACT STORIES

211 • MENTAL HEALTH

In 2021, an Oshkosh resident called for help with his substance use but he did not have any income or access to insurance. Specially trained 211 operators were able to get him an assessment appointment with Winnebago County. During the follow-up, they learned he had already been placed in a local inpatient program with financial assistance through Winnebago County Behavioral Health.

This highlights the importance of the Wisconsin Addiction Recovery Helpline powered by 211. Most callers have given up hope when they call 211 — they have called around themselves only to find that most private providers cannot take uninsured or even those with state insurance like Badger Care or Medicaid. They usually don’t realize that they can receive an assessment through Winnebago County and, in some cases, even qualify for financial assistance to pay for their room and board at inpatient programs across the area.

Because of game-changers like you, the Oshkosh Area United Way-funded 211 handled more than 3,214 requests in Oshkosh and the surrounding area, connecting folks with critical health and human services through a robust database system that provides access to over 326 services currently available.

SKILLS ENHANCEMENT • STEPS TO A LIVING WAGE

At 22 years old, David had been working primarily in Food Service since graduating from high school 4 years earlier, making $9 per hour with no benefits. He was interested in welding but didn’t think he could afford to go back to school to obtain the necessary skills. A friend of his who had previously received help told him to call about the Skills Enhancement program. David qualified and was enrolled in the program. Despite having to work long hours at a low paying job and the challenges of Covid-19, Travis graduated from Fox Valley Technical College with a Technical Certificate in Applied Welding. Within a week of graduation, he was offered a job with a large manufacturing company as a welder. He went from earning $9 per hour with no benefits to $19.80 with a sign on bonus, health insurance, other benefits, and regular hours in less than 18 months.

Because of your generosity, David and others like him, are able to participate in programs like this that are funded through the Oshkosh Area United Way and are improving the lives of your friends and neighbors, allowing them to thrive.

The individual in this story is an actual recipient of services. Their name has been changed to protect their identity.
There are four panels of volunteers who review all Community Investment grant applications, interview programs, and allocate funds to programs in the Oshkosh community. This in-depth process results in an average of over 1,000 donated hours to ensure proper distribution of United Way funds.

Thank you for your time and dedication to our community.

Jennifer Skolaski, Vice Chair Community Investment

MENTAL HEALTH
Allison Knautz, Committee Co-Chair
Paul Larson, Committee Co-Chair
Michael Stanley, Committee Co-Chair
Steve Chagdes
Anna Filipova
Kerry Rocole
Sheila Vetrone

EARLY CHILDHOOD EDUCATION
Chuck Basting, Committee Co-Chair
Al Hartman, Committee Co-Chair
Heidi Strand, Committee Co-Chair
Karen Bowen
Mike Ford
Greg Giles
Gary Schmiedel
Jennifer Skolaski
Matt Stindt
Matthew Ringenberg
Deb Wirtz

STEPS TO A LIVING WAGE
Paulette Feld, Committee Co-Chair
Chelsea Stindt, Committee Co-Chair
Mark Cyrulik
Fr. Chris Corbin
Kristen Travis

FINANCIAL REVIEW COMMITTEE
Mark Rohloff
Tina Schmiedel, Committee Chair
Amy Van Straten
### MOST GENEROUS CAMPAIGNS

<table>
<thead>
<tr>
<th>Overall Giving</th>
<th>Giving Details</th>
<th>Employees</th>
</tr>
</thead>
<tbody>
<tr>
<td>$</td>
<td>Corporate</td>
<td>Employee</td>
</tr>
<tr>
<td><strong>1. Oshkosh Corporation</strong></td>
<td>$292,599</td>
<td>$153,582</td>
</tr>
<tr>
<td><strong>2. Amcor Flexibles</strong></td>
<td>$247,920</td>
<td>$125,710</td>
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<tr>
<td><strong>3. Bergstrom Automotive</strong></td>
<td>$62,244</td>
<td>$18,810</td>
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<td><strong>4. Silver Star Brands</strong></td>
<td>$56,764</td>
<td>$30,000</td>
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<tr>
<td><strong>5. Oshkosh Area Community Foundation</strong></td>
<td>$50,949</td>
<td>$50,000</td>
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<tr>
<td><strong>6. Ascension Wisconsin</strong></td>
<td>$41,629</td>
<td>$39,500</td>
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<tr>
<td><strong>7. Hoffmaster Group, Inc.</strong></td>
<td>$40,804</td>
<td>$22,713</td>
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<tr>
<td><strong>8. SNC Manufacturing Co.</strong></td>
<td>$29,946</td>
<td>$27,500</td>
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<tr>
<td><strong>9. UW Oshkosh Staff &amp; Retirees</strong></td>
<td>$25,235</td>
<td>$0</td>
</tr>
<tr>
<td><strong>10. Blue Door Consulting</strong></td>
<td>$22,951</td>
<td>$5,000</td>
</tr>
</tbody>
</table>
TOP PERFORMANCE & CORPORATE CHALLENGE AWARDS

The Top Performance Awards honor the companies that raised the most funds during a campaign or increased participation based on their number of employees. Thank you for investing in our community.

Oshkosh Area United Way
2021 Campaign Top Performer Award

Oshkosh Area United Way
2021 Campaign Top Performer Award

Oshkosh Area United Way
2021 Campaign Top Performer Award

The Corporate Challenge Awards celebrate the workplace campaigns that improved their participation and overall contributions since the last campaign. Companies with more than 100 employees are eligible for these awards. The Participation Award is given to the company that has increased its number of participants the most, and the Giving Award is given to the company that has increased its overall gift the most since the previous campaign.

Oshkosh Area United Way
2021 Corporate Challenge Participation Award

Oshkosh Area United Way
2021 Corporate Challenge Giving Award

The NEW Bracket Award celebrates the organizations that challenged others to increase participation based on their number of employees.

Oshkosh Area United Way
2021 Corporate Challenge Bracket Award

Oshkosh Area United Way
2021 Corporate Challenge Bracket Award

Thank you for investing in our community.
**SUSTAINED EXCELLENCE**

We want to celebrate these organizations for their continued giving to United Way over the years. Thank you, to the companies listed below for their dedicated support.

### 5-9 YEARS
- ADVOCAP
- Best Western Premier Waterfront Hotel
- Blue Door Consulting, Inc.
- Community First Credit Union
- Independence Financial
- Lakeland Care
- Oshkosh Chamber of Commerce
- Oshkosh Coil Spring
- Oshkosh Herald

### 10-14 YEARS
- A.P. Nonweiler Company
- Bank First
- Condon Oil Company
- GN-StrataGraph
- Hoffmaster Group, Inc.
- ITW National #1
- JEK Foundation, Inc.
- Oshkosh/Winnebago Housing Authority

### 15-19 YEARS
- Duo Safety Ladder Corporation
- Family Services of N.E.W.
- FedEx
- FISC
- Fox Communities Credit Union
- Powergrid Solutions, Inc. / AZZ
- Sammons Plumbing Oshkosh Inc.
- United Health Group
- W.W. Electric Motors Inc.
- West Pointe Bank

### 20+ YEARS
- 4imprint
- Amcor Flexibles
- Ascension Wisconsin
- Associated Bank
- Baker Tilly Virchow, Krause & Co. LLP
- Bergstrom Automotive
- Big Brothers Big Sisters of East Central Wisconsin
- Blended Waxes
- BMO Harris Bank
- Boys & Girls Club of Oshkosh
- Brunswick Public Foundation
- CastlePierce Corporation
- City of Oshkosh
- Clarity Care
- CliftonLarsonAllen
- Covey
- Eastbay Inc.
- Evergreen Retirement Community Staff & Residents
- Festival Foods
- Fox Valley Savings Bank
- FVTC
- Hydrite Chemical
- Keenline Conveyor Systems
- Kimberly Clark Corporation
- Konrad-Behlman Funeral Homes
- Lakeside Packaging Plus, Inc.
- Old National Bank
- Oshkosh Area Community Foundation
- Oshkosh Area School District
- Oshkosh Community Credit Union
- Oshkosh Community YMCA
- Oshkosh Corporation
- Oshkosh Rotary Club
- Oshkosh Southwest Rotary Club
- Pacur LLC
- Reach Counseling Services, Inc.
- Reff Baivier Lim Muza Sundet & Dunham, S.C.
- Silver Star Brands
- SNC Manufacturing Co.
- Target
- University of Wisconsin Oshkosh Staff & Retirees
- UPS
- U.S. Bank Oshkosh
- Verve, A Credit Union
- Walmart
- Winnebago County
- Winnebago Mental Health Institute
- Wisconsin Public Service (WPS)
We celebrate a great year for participation from local organizations with more than 60 companies investing in the 2021 community campaign! We extend our gratitude to all who participated with our top level companies listed below.

### $300,000 - $349,000
- Oshkosh Corporation
- Amcor Flexibles

### $200,000-$249,000
- JEK Foundation, Inc.

### $100,000 - $149,999
- Bergstrom Automotive
- Oshkosh Area Community Foundation
- Silver Star Brands

### $50,000 - $74,999
- Ascension Wisconsin
- Hoffmaster Group, Inc.
- SNC Manufacturing Co.

### $25,000 - $49,999
- Blue Door Consulting
- Brunswick Public Foundation
- Evergreen Retirement Community Staff & Residents
- Oshkosh Area School District
- Pacur LLC
- U.S. Bank Oshkosh
- University of Wisconsin Oshkosh Staff & Retirees
- Winnebago County

### $15,000 - $24,999
- Community First Credit Union
- Festival Foods

### $10,000 - $14,999
- GN-StrataGraph
- Oshkosh Coil Spring

### $5,000 - $9,999
- 4imprint
- Associated Bank
- Bank First
- Best Western Premier Waterfront Hotel
- Blended Waxes
- City of Oshkosh
- Clifton Larsen Allen
- Eastbay Inc.
- Keenline Conveyor Systems
- Lakeland Care
- Powergrid Solutions Inc. / AZZ
- U.S. Bank
- UPS
- Verve, a Credit Union

### $2,500 - $4,999
- AP Nonweiler Co
- Baker Tilly Virchow, Krause & Co. LLP
- Copper Harbor Investment Advisors LLC
- Fox Valley Savings Bank
- Kimberly Clark
- Old National Bank
- Oshkosh Area United Way
- Oshkosh Community YMCA
- Oshkosh Herald
- United Health Group
- Wisconsin Public Service (WPS)

### $1,500 - $2,499
- FedEx
- Independent Financial
- ITW National #1
- Konrad-Behlman Funeral Homes
- Oshkosh Rotary Club
- Oshkosh Southwest Rotary Club
- Oshkosh Winnebago Housing Authority
- Reff, Baivier, Lim, Muza, Sundet & Dunham, S.C.
- Robert W. Baird & Co.

### $1,000 - $1,499
- ADVOCAP
- Castle Pierce Corporation
- FVTC
- Fox Communities Credit Union
- Hydrite Chemical
- Lakeside Packaging Plus, Inc.
- Oshkosh Chamber of Commerce
- Oshkosh Community Credit Union
- Windward Wealth Strategies
- West Pointe Bank
### IN-KIND SPONSORSHIPS

These businesses and individuals offered goods and services to Oshkosh Area United Way throughout 2021. Thank you for changing the game in our community.

#### PLATINUM $15,000-$19,999
- Bergstrom Automotive
- Oshkosh Corporation
- Ascension Wisconsin

#### SILVER $5,000 - $9,999
- 4imprint
- Amcor Flexible
- Bank First
- Bee Bella
- Best Western Premier Waterfront Hotel
- Blue Door Consulting
- BMO Harris Bank
- C. R. Meyer & Sons Co.
- CastlePierce Corporation
- Copper Harbor Investment Advisors, LLC
- Diamond Bros. Insurance, LLC
- Dream Jewelers
- Dublin’s Irish Pub
- Eastbay Inc.
- Festival Foods
- Fox Hills Resort
- Great Northern - Stratagraph
- Health Care Credit Union
- Hoffmaster Group, Inc.
- Kimberly Clark Corporation
- Lake Breeze Golf Club
- Muza Metal Products
- Old National Bank
- Oshkosh Area Chamber of Commerce
- Oshkosh Area Community Pantry
- Oshkosh Convention and Visitors Bureau
- Oshkosh Herald
- A&W Restaurants, Inc.
- Alexandria Games
- Back Porch Gathering
- Bare Bones Brewery
- Beaver Creek Spring Aquarium
- Benvenuto’s
- Bloom Salon & Spa
- Boys & Girls Club
- Buffalo Wild Wings
- Caramel Crisp & Café
- Carmen Scott – New Pawsibilities
- Clarity Care
- Cliff’s Tire and Battery
- Comfort Inn
- EAA
- Fox Hills Resort
- Fox Valley Area Labor Council
- Greene's Pourhouse
- Ground Round Bar & Grill
- Ground Round at River’s Edge
- House of Heroes - Comics and Games
- Jan-Pro of Northeast Wisconsin

#### BRONZE $500 - $4,999
- Oshkosh Trophy
- Patti Beuthin
- Oshkosh/Winnebago Housing Authority
- Powergrid Solutions Inc. / AZZ
- Rev’s Bowl Bar and Grill
- Rhyme Business Products
- Robert W. Baird & Co.
- Roto-Graphic Printing, Inc.
- Silver Star Brands
- SNC Manufacturing Co.
- The Hanover Insurance Group
- The Roxy
- Verve, A Credit Union

#### STEEL $499 & BELOW
- Knuth Brewing Co.
- Kobussen Buses, Ltd.
- Kwik Trip, Inc
- Lee Beverage
- Mane Attraction
- McDonald’s
- Mike & Marty
- Mike's Place
- Oshkosh Fire Department
- Oshkosh Southwest Rotary
- Perkins
- Pilora’s Café
- Planet Fitness
- Players Pizza & Pub
- Potbelly Sandwich Shop
- Pure Bella Salon
- Quest Interiors
- RE/MAX On The Water
- Rocky Rococo Pizza and Pasta
- Rolling Meadows Golf Course
- Sakura Japanese Steakhouse
- Sport Clips Haircuts of Oshkosh
- Suttner Accounting
- Sweet n’ Saucy Ice Cream Parlor
- Target
- TEDxOshkosh
- The Bar
- The Hangar Bar & Grill
- The Paine Art Center and Garden
- Top Brands
- University of Wisconsin Oshkosh
- Van Vreede’s
- Vines & Rushes Winery
- Vizance
- Wisconsin Herb
- Wisconsin Timber Rattlers
Leadership Giving contributions are the mainstay of Oshkosh Area United Way’s individual giving. **385** donors graciously invested at the Leadership level, providing more than **$650,680** to the 2021 community campaign! Thank you for being game-changers in our community.

Alexis de Tocqueville Society members are United Way’s most generous donors. Households who annually contribute $10,000 or more to create lasting, positive change in our community qualify as a Tocqueville member.
LEADERSHIP GIVING CONTINUED

WOLF $500 - $999
Anonymous (41)
Steven Andrasko
Amy Ashton
Ashley Bahr
Oz Bartotto
Rosemary Basche
Daniel E. Bauermann
Amy Becerra
Victoria L. Beltran
Debra Bennett
Rachel Benton
Avtar Bharj
Lindsey Biesack
Daniel A. Bizub
Jessica Borchardt
Kevin Borland
Peter F. Brace
Jonathon Branson
Gary & Jo Brantmier
Corey Braun
Mark Broek
Wilton P. Brown
Craig S. Buchholz
Chris Butler
Molly Yatso Butz
Dennis & Carolyn Cada
Mark Campbell
Shane Carter
John Casper
Stephen Chagdes
Brian Chicoine
Elizabeth Coleman
Julianne M. Cox

POYGAN $1,000 - $1,499
Anonymous (7)
Christine Amundson
Mark Arnold
Phillip Baker, D.D.S.
Michele Barnes
Richard & Lori Batley
Joseph & Alice Bauer
Bonnie Behnke
Tyler Berenz
Dr. Robert & Margaret Bernstein
Lynda Beyer
Tim Bleck
Casey Bohn
Karen Bowen
Nancy Braatz
Zachary Tipton Brandon
Ken & Jan Brusda Family Fund
Marillyn Campbell
James & Kay Chitwood
Bob Coglianese
Ignacio Cortina
Michael Dempsey
Jenny Derks
Glenn & Barb Doherty
Dave Dysinger
Nancy Elsberry
Lisa Engel
Brenda Hernday
Barbara Herzog
Susan M. Hildahl
Bill Hill
Brenton Hinch
Katie Hoxtell
Timothy Jacobson
Roy & Liz Janzen
Nathan Kastein
Bruce D. Kehler
Galen Killam
Cassandra Knight
Todd C. Kitzerow
Mary L. Koch
Kurt & Jodie Koeppler
Rory Leyden
Sally Mathison
Colin Meighen
Molly Miller
Jaimie L. Monnett
Robert & Carol Niendorf
Christopher W. Nimis
John & Jill Norton
Margaret O’Hara
Susan M. Panek
Zak Parker
Warren & Darcy Pierson
Ashlee Rahmlow
Lisa Marie Rambol
Atty. Russell & Katherine Reff
Jeff Ringgold
Christine & Daniel Schetter
Karen Schneider
Patricia Schulz
John & Andrea Schuster
Michael Scott
The Seibold Family Fund
Jon Sheehy
Jonelle Simon
Chelsea Stindt
Joseph Stone
Nathan Stuart
Brandi Ann Tolman
Kevin Tubbs
Tom & Jen Van Handel
Jim & Patti Van Sistine
David Walkowski
Gary & Sandy Yakes
LEADERSHIP GIVING CONTINUED

Jenny Crawford
Kelly Dahse
Adam DeLeeuw
Ryan Didreckson
Jeff Dobrunz
Jon Doemel
Melody Dretske
Brad J. Duda
Christine Dudzinski
James & Mary Ellerbusch
Annie Elmer
Jill Endries
Stephanie Ernsting
Christopher Farley
Kristin Fassbinder
Paulette Feld
Tiffany R. Forseth
Bryan Fournier
Thomas & Marcia Galica
Susan Garcia Franz
Douglas Gieryn
Kathy Golden
Carol Griesbach
Johnathan Groth
Jodi & Chris Guido
Ed Haedt
Kenneth & Victoria Hall
Brian Hamill
Lynn Handrick
Jenifer Harrison
Jason Havlik
The Helen Hopper Fund
David Henke
Jachob Hense
Jolene & Mark Heuchert

Chad Hershner & Jeff Amstutz
Billy Jo Higgins
Ethan Hollenberger
Michael Hovanec
Patrick Hughes
Mark Hunsader
Steve Hurley
Jason Imhoff
Roger Jacobsen, D.D.S.
Matthew Jaeger
Hannah Jean
Abigail Johnson
James Michael Johnson
Kate Johnson
Linda Jones-Pierron
Genalyn Judkins
Meghann Kasper
Robert Ketter
Alexandra Kloecki
Michael & Mary Kloepping
Kimberly Kohlbeck
Colette Kolb
Erin & Tim Kohl
Adam & Andrea Krueger
Robert H. Kuiper
Peter & Megan Lang
Michele Larson
Nicholas Lauer
Mark & Elizabeth Lee
Mike Lewis
Melissa Liesch
Brian Loos
Angela L. Lowe
Jason Mallek
Lindsey Mannel

Keenan Mannel
David Marek
Keenan Marco
Tony Mathe
John Matz
Dennis McClellan
Kevin & Jamie McMullen
Peter Mehn
Amanda Mickelson
Anne Miller
Andy Mugerauer
Michael S. Munson
The Nasr Family
Michael Nesbitt
Atty. Thomas Nesbitt
John Nichols
Helene Nimmer
Joshua J. Nourse
Jared & Kendra Petersen
Kate Pfaendtner
Kristin Pick
Griffin Pollnow
Becky Powers
Jacob & Kathleen Propp
James Rabe
Gina Marie Redmann
Brian Rhodes
Kimberlly Rivers
Kerry Rocole
Jennifer Rodriguez
Barbara Salemi
David M. Salm
Ashley Schneider
Mary & Nick Schellinger
Audrey Schmidt
LEADERSHIP GIVING CONTINUED

Lauren Schmitt
Scott Schnabl
Edward Scully
Denise Schultz
Joan Schwartz
Kevin Sebo
Frank E. Seckar III
Stephanie R. Selle
Dawn Shimura
David L. Simonsmeier
Kathy Slife
Matt & Kathryn Snell
DonnaSpeers
Sherryl M. Spreutels
James & Joan Stahl
Andrew Stern
Brian Sterns
Matt Stindt
Heidi Strand
Alec & Donna Streeter
Dr. Loren & Judy Swanson
Ruth Toetz
Louis W. Topel
Carl B. & Chris Tower
Benjamin Tremble
Steven Utecht
Benjamin Vandermolen
Randy & Linda Vanness
Katie Van Gompel
John Verich
Susanne VetteMoseley
James Volkman
Jeffrey Vree
Scott & Tracy Waterworth
David Wein

Peter Westort
Bill & Kim Wetzel
Jay Williams
Jennifer Williams
Thomas & Valerie Williams
Christa Willis

Casey L. Wix
Bill & Beth Wyman
Maxwell Wyman
Tim & Judy Young
Steve Zehner

These lists included 2021 campaign donations received by February 28, 2022. These lists were prepared with great care to ensure the accuracy of contributor information.

Should any errors or omissions be found, please contact the Oshkosh Area United Way office so we may extend our apologies and make corrections for the future.
Oshkosh Area United Way recognizes the following individuals investing in the community as an Emerging Leader. These individuals are under the age of 40 and annually invest $500 or more to the community campaign.

Thank you for your passion and enthusiasm for our community.

**EMERGING LEADERS**

Zachary Tipton Brandon
David R. Dysinger
Ben Hill
Katie Hoxtell
Colin Meighen
Molly J. Miller
Margaret O’Hara
Zak Parker
Andrew Pierre
Ashlee Rahmlow
David Shadick
Jonelle Simon
Chelsea Stindt
Jacob Bergstrom
Ryan Wolf
Cassandra Yustus
Oz Bartotto
Amy Becerra
Jessica Borchardt
Kevin Borland
Jonathon Branson
Craig S. Buchholz
Stephen Chagdes
Suman Cheakuri
Brian J. Chicoine
Elizabeth Coleman
Julianne M. Cox
Adam DeLeeuw
Ryan Didreckson
Melody Dretske
Joshua K. Dreyer
Annie Elmer
Chris Farley
Tiffany R. Forseth
Ethan Hollenberger
Hannah Jean
Abigail Johnson
Meghann Kasper
Robert Ketter
Nicolas G. Lauer
Mark A. Lee
Lindsey Mannel
Kevin McMullen
Peter D. Mehn
Rebecca Nichols
Jared Petersen
Kristin Pick
Mary Schellinger
Lauren Schmitt

**TOCQUEVILLE MEMBRES DE LA SOCIETE $10,000 - $24,999**
Anonymous (1)

**WINNECONNE $1,500 - $2,499**
Jacob Bergstrom
Ryan Wolf
Cassandra Yustus

**POYGAN $1,000 - $1,499**
Zachary Tipton Brandon
David R. Dysinger
Ben Hill
Katie Hoxtell
Colin Meighen
Molly J. Miller
Margaret O’Hara
Zak Parker
Andrew Pierre
Ashlee Rahmlow
David Shadick
Jonelle Simon
Chelsea Stindt

**WOLF $500 - $999**
Jordan Adediran
Amy Ashton
Ashley Bahr
Ashley Schneider
Maggie Schweig
Stephanie R. Selle
Aaron Spaulding
Andrew Stern
Katie Van Gompel
Benjamin S. Vandermolen
Jeffrey T. Vree
Maxwell Wyman