

BE **BOLD** FOR ONE **ANOTHER**



Oshkosh Area United Way

2020 ANNUAL REPORT

FROM THE DESK OF MARY ANN L. DILLING, CFEE

Nobody could have predicted the year we've had. The need in our community grew as many of our community members lost their jobs, businesses closed, and more of our neighbors could not meet their basic needs. This year's theme was Be Bold for One Another. In a year like no other where social distancing, masks, zoom calls and cancelled events were the norm, we asked you to be bold for your community.

This community knew that we needed to step up, bring our time, talents and resources together to make the greater Oshkosh area resilient during this challenging time. Without hesitation, you responded. The community came together, individuals lent a hand, leadership teams stepped up, and campaign coordinators found ways to be creative and innovative with their campaigns, encouraging others to give what they could. We were so happy to hear you ask, "How can I help?" We could not have done this without you. Your commitment and support of the Oshkosh Area United Way has been inspiring. We are a stronger community today because of you!

This past year we funded more than 35 programs that supported our neighbors in mental health, job placement and early education initiatives. We are truly changing lives inside our community, giving hope to those who felt they had no options. We know that there is still a need in our community, but these programs are making a huge impact on lives day after day. We are proud to partner with these programs so that the most good can be done for our community.

We celebrate the work that you've done this year, with so many changes in our lives, we want to give all who contributed to our mission a special thank you! Your generosity has made this campaign a success. We are proud of your commitment to Oshkosh Area United Way and are happy to have your support.

Yours Truly,



Mary Ann L. Dilling, CFEE
President & CEO
Oshkosh Area United Way



1 in 3 Oshkosh residents are
impacted by our programs

99% of funds raised in Oshkosh
stay in our community

EARLY CHILDHOOD EDUCATION

11,332 free books given to kids
in Oshkosh to strengthen
their love of learning

44,000+ hours of tutoring
through funded
education programs



MENTAL HEALTH



Funded programs that
facilitated **550+**
counseling sessions

165 homeless residents left
shelters for temporary or
permanent housing



STEPS TO A LIVING WAGE

78,000+ meals delivered in
Oshkosh through
funded programs

1,000 households supported by
eviction prevention programs



2020 FUNDED PROGRAMS



EARLY CHILDHOOD EDUCATION

We fund programs that provide parents and children with tools they need to encourage early childhood education and development to help raise the next generation to be happy, healthy adults.



MENTAL HEALTH

Over the past year, we have seen a growing need for mental health services in the Oshkosh area. We financially support programs that connect residents to experts so that individuals and families can achieve mental health wellness.



STEPS TO A LIVING WAGE

We support programs that improve skills to successfully gain employment, reduce transportation barriers and provide basic needs such as food, clothing and shelter to create stable, self-sufficient homes.

YOUTH MENTORING

Big Brothers Big Sisters

OSHKOSH AREA HOME DELIVERED MEALS

ADVOCAP

COMMUNITY ENGAGEMENT AND RESPITE

Covey

ADVOCACY, COUNSELING, EDUCATION AND SEXUAL ABUSE TREATMENT

Reach Counseling

EMERGENCY SHELTER, EMPOWERMENT AND YOUTH SERVICES

Christine Ann Domestic Abuse Services

RISE UP

Oshkosh Area School District

BASIC NEEDS

Boys and Girls Club of Oshkosh

MEMBERSHIP SCHOLARSHIPS

Oshkosh Community YMCA



**MENTAL
HEALTH**

2020 FUNDED PROGRAMS



**STEPS TO A
LIVING WAGE**

DISASTER CYCLE SERVICES

American Red Cross

VITA

University of Wisconsin-Oshkosh

EVICTON & HOMELESS PREVENTION

Legal Action of Wisconsin, Inc.

ROAD TO WORK

Winnebago Literacy Council

SCHOLARSHIP PROGRAM

Boys & Girls Club of Oshkosh

2-1-1 & LIVE WELL FOX VALLEY

United Way

FINANCIAL COUNSELING

Financial Information and Service Center (FISC)

RESOURCE COORDINATION

Day by Day Warming Shelter

MENTOR 2.0

Big Brothers Big Sisters of East Central Wisconsin

MAKING THE RIDE HAPPEN

Lutheran Social Services of Wisconsin and Upper Michigan, Inc.

BRIDGES, HOMELESS JOB PLACEMENT AND SKILLS ENHANCEMENT ADVOCAP

RADFORD KIDS

Boys & Girls Club of Oshkosh

SAFEGUARD INFANT PROGRAM FOR PARENTS

Labor of Love, Inc. dba Bella Medical Clinic

HOME VISITS

Family Services of Northeast Wisconsin

KINDERGARTEN PLUS+

Oshkosh Area School District

MEMBERSHIP AND REACHING OUT PROGRAMS

Girl Scouts of the Northwestern Great Lakes

DOLLY PARTON'S IMAGINATION LIBRARY

Oshkosh Area United Way

FOOD 4 KIDZ

Oshkosh Area Community Pantry

ROBERT GLASS FOCUS ON THE CHILDREN

Tri-County Dental

**EARLY
CHILDHOOD
EDUCATION**



IMPACT STORIES

Real lives are impacted by your contributions to United Way. These are just some of their stories.

RESPITE | MENTAL HEALTH

Our son has used respite facilities for about 15 years. We started using respite for after school care. He was not capable of being home by himself as he needed constant supervision and help with self care. As he got older he started participating in a day program at a facility that allows him to enjoy his day with friends and allows us to work. It also gives us a break from caretaking so we can give him more of our time and attention when he is at home. It gives us peace of mind knowing he is at a place he loves and gives him great care.

IMPACT STORIES

Real lives are impacted by your contributions to United Way. These are just some of their stories.

ROAD TO WORK | STEPS TO A LIVING WAGE

Barry first joined the Road to Work program in 2014 after his family had come to Oshkosh from Iraq. Barry is a welder by trade. When in Baghdad, he worked at an industrial construction company for a few years. With his professional skills in welding he was determined to continue in this trade. One of his major challenges to success was the language barrier. Barry enrolled in programs that improved his language skills and the interview practice boosted his confidence. Eventually, Barry found work and was promoted to lead welder in just a few months of starting his new job. Eliminating barriers can give people the tools they need to reach their full potential.



SCHOLARSHIP PROGRAM EARLY CHILDHOOD EDUCATION

A family came from a domestic abuse shelter and needed support for two siblings, especially with virtual schooling. They received a scholarship to the program and started getting the assistance they needed. These two siblings also needed help socializing. Thanks to the scholarship they received, they were able to attend a summer program and a school day program. They were able to make friends, perform well in school, and receive their basic needs with healthy meals every day.



SUSTAINED EXCELLENCE

We want to celebrate these organizations for their continued giving to United Way over the years.

5-9 YEARS

ADVOCAP
Bangkok Thai Cuisine
Best Western Premier Waterfront Hotel
Community First Credit Union
Independence Financial
Lakeland Care
Oshkosh Chamber of Commerce
Oshkosh Coil Spring

10-14 YEARS

A.P. Nonweiler Company
Bank First
Condon Oil Company
GN-StrataGraph
Hoffmaster Group, Inc.
ITW National #1
JEK Foundation, Inc.
Oshkosh/Winnebago Housing Authority

15-19 YEARS

Duo Safety Ladder Corporation
FedEx
FISC
Fox Communities Credit Union
Powergrid Solutions, Inc. / AZZ
Sammons Plumbing Oshkosh Inc.

W.W. Electric Motors Inc.
West Pointe Bank

20+ YEARS

4imprint
Amcor Flexibles
Ascension Wisconsin
Associated Bank
Baker Tilly Virchow, Krause & Co. LLP
Bergstrom Automotive
Big Brothers Big Sisters of East Central Wisconsin
Blended Waxes
BMO Harris Bank
Boys & Girls Club of Oshkosh
Brunswick Public Foundation
CastlePierce Corporation
City of Oshkosh
Clarity Care
CliftonLarsonAllen
Covey
Eastbay Inc.
Evergreen Retirement Community
Festival Foods
Fox Valley Savings Bank
FVTC
Hydrite Chemical
Keenline Conveyor Systems
Kimberly Clark Corporation
Konrad-Behlman Funeral Homes
Lakeside Packaging Plus, Inc.

Old National Bank
Oshkosh Area Community Foundation
Oshkosh Area School District
Oshkosh Community Credit Union
Oshkosh Community YMCA
Oshkosh Corporation
Oshkosh Rotary Club
Oshkosh Southwest Rotary Club
Pacur LLC
Reach Counseling Services, Inc.
Reff Baivier Lim Muza Sundet & Dunham, S.C.
Silver Star Brands
SNC Manufacturing Co.
Target
University of Wisconsin Oshkosh
Staff & Retirees
UPS
U.S. Bank Oshkosh
Verve, A Credit Union
Walmart
Winnebago County
Winnebago Mental Health Institute
Wisconsin Public Service

GIVING TIME & INVESTMENT

There are four panels of volunteers who review all Community Investment grant applications, interview teams and allocate funds to programs in the Oshkosh community. This in-depth process results in an average of over **1,000** donated hours to ensure proper distribution of United Way funds.

Jennifer Skolaski, *Vice Chair Community Investment*

MENTAL HEALTH

Paul Larson, *Committee Co-Chair*
Paul Spiegel, *Committee Co-Chair*
Barb Effertz-Doherty
Anna Filipova
Kathy Hanson
Judy Holland
Allison Knautz
Mike Stanley
Sheila Vetrone
Wayne L. Winistorfer

EARLY CHILDHOOD EDUCATION

Karen Bowen, *Committee Co-Chair*
Al Hartman, *Committee Co-Chair*
Chuck Basting
Mary Beth Gehrke
Carol Morack
Gary Schmiedel
Heidi Strand
Burk Tower
Deb Wirtz

STEPS TO A LIVING WAGE

Paulette Feld, *Committee Chair*
Mark Cyrulik
Glenn Doherty
Kerry Rocolle
Julie Schmude
Chelsea Stindt
Kristen Travis
Steve Toll

FINANCIAL REVIEW COMMITTEE

Mike Ford
Nathan Kastein
Mark Rohloff
Tina Schmiedel
Amy Van Straten

MOST GENEROUS CAMPAIGNS



		Overall Giving	Giving Details		Employees		
		\$	Corporate	Employee	Givers	# Emp	% Particip
1	Oshkosh Corporation	\$312,912	\$194,742	\$118,170	610	4006	15%
2	Amcor Flexibles	\$207,177	\$103,911	\$103,265	368	2000	18%
3	Bergstrom Automotive	\$75,094	\$19,673	\$55,421	199	250	79%
4	Silver Star Brands	\$55,651	\$32,085	\$23,566	126	288	44%
5	Oshkosh Area Community Foundation	\$50,873	\$50,000	\$873	7	7	100%
6	SNC Manufacturing Co.	\$33,183	\$26,000	\$7,183	15	62	24%
7	U.S. Bank Oshkosh	\$27,235	\$11,486	\$15,749	4	709	2%
8	Hoffmaster Group, Inc.	\$25,084	\$10,078	\$15,006	35	341	10%
9	UW Oshkosh Staff & Retirees	\$24,080	\$0	\$24,080	61	2056	3%
10	Festival Foods	\$19,196	\$10,000	\$9,196	188	352	61%

COVID-19 RESPONSE

Our Covid-19 Response touched the lives of our neighbors when life seemed so uncertain. Your contributions were truly inspiring and made our community resilient in challenging times.

Oshkosh COVID-19 Relief Fund: A collaborative emergency response with the Oshkosh Area Community Foundation. Since launching on March 17, 2020, the fund has raised more than \$217,000 and distributed grants to 5 local organizations/projects, with a continued rolling grant opportunity.

USDA Farmers to Families: Partnering with Feeding America of Eastern Wisconsin, Oshkosh Area Community Foundation and Valley Cold Transit, we have worked with the USDA Farmer Relief Program to coordinate weekly free food distribution to the residents of the Oshkosh community. This is an ongoing opportunity that began in June 2020.

PPE Access: To aid our community agencies with necessary PPE, we have:

- Hosted a community cares drive that collected and distributed immediate donations at the beginning of the shut down.
- Partnered with local organizations to create a centralized intake and distribution system for partner agencies to continue accessing monthly PPE at no-cost.

Winnebago Eviction Prevention Task Force: A collaborative effort of 12 community partners initiated with the Oshkosh Area Community Foundation to further understand the shifting rental housing market in the Oshkosh community and respond accordingly. This weekly group has created a centralized site of resources to both landlords and tenants.

Aligning Oshkosh's Hunger Relief Assets: A partnership project partly funded by the Oshkosh COVID-19 Relief Fund that works to create a centralized intake and procurement system for the several Oshkosh Food Pantries, in response to the increased access of new participants.

Together Oshkosh: Coordination of community leaders to show solidarity and support to community members in quarantine, including an insert from the Oshkosh Herald, Ascension, and United Way that included a "Together Oshkosh" sign that residents could put in their windows as a symbol of hope and crossword puzzles that families could do together as they were socially distanced.

IN GOOD COMPANY

We celebrate a great year for participation from local organizations with more than **100** companies investing in the 2020 community campaign! **We extend our gratitude to all who participated, with our top level companies listed below.**

\$300,000 - \$349,000

Oshkosh Corporation

\$200,000-\$249,000

Amcor Flexibles

\$100,000 - \$149,999

JEK Foundation, Inc.

\$75,000-\$99,999

Bergstrom Automotive

\$50,000 - \$74,999

Oshkosh Area Community Foundation
Silver Star Brands

\$25,000 - \$49,999

Hoffmaster Group, Inc.
SNC Manufacturing Co.
U.S. Bank Oshkosh

\$15,000 - \$24,999

Brunswick Public Foundation
Festival Foods
Oshkosh Area School District
Pacur LLC
UW Oshkosh Staff & Retirees

\$10,000 - \$14,999

Ascension Wisconsin
Community First Credit Union
City of Oshkosh
Herb Kohl Philanthropies
Oshkosh Coil Spring
Verve, A Credit Union
Winnebago County

\$5,000 - \$9,999

Associated Bank
Bank First
Blended Waxes
Evergreen Retirement Community
GN-Stratagraph
Keenline Conveyor Systems
Mercury Marine
Powergrid Solutions Inc. / AZZ
U.S. Bank Foundation
UPS
WPS (Wisconsin Public Service)

\$2,500 - \$4,999

4imprint
Baker Tilly Virchow, Krause & Co. LLP
Best Western Premier Waterfront Hotel
BMO Harris Bank
CliftonLarsenAllen
Eastbay Inc.
Fox Valley Savings Bank
FVTC

Oshkosh Area United Way
Oshkosh Community YMCA
Oshkosh/Winnebago Housing Authority

\$1,500 - \$2,499

Blue Door Consulting, LLC
FedEx
Hydrite Chemical
Independent Financial
ITW National #1
Konrad-Behlman Funeral Homes
Old National Bank
Oshkosh Southwest Rotary Club
Reff, Baivier, Lim, Muza, Sundet & Dunham, S.C.
Rhyme Business Products
Robert W. Baird & Co.
UAW Local 578
United Health Group

\$1,000 - \$1,499

ADVOCAP
Castle Pierce Corporation
Cliffs Tire & Battery
Lakeland Care
Lakeside Packaging Plus, Inc.
Oshkosh Chamber of Commerce
Oshkosh Rotary Club
Sargento
Society Insurance
Windward Wealth Strategies
West Pointe Bank

IN-KIND SPONSORSHIPS & AWARDS

These businesses and individuals offered goods and services to Oshkosh Area United Way throughout 2020. We would also like to celebrate the top performing workplaces for their fundraising efforts and increased contributions.

PLATINUM \$15,000-\$19,999

Bergstrom Automotive
Oshkosh Corporation

SILVER \$5,000 - \$9,999

Ascension Wisconsin

BRONZE \$500 - \$4,999

4imprint
Amcors Flexibles
Bank First
Best Western Premier Waterfront Hotel
BMO Harris Bank
CastlePierce Corporation
Copper Harbor Investment Advisors, LLC
C. R. Meyer & Sons Co.
Eastbay Inc.
GN-Stratagraph
Kimberly Clark Corporation
Lake Breeze Golf Club
Oshkosh Convention and Visitors Bureau
Oshkosh Area Community Pantry
Oshkosh Trophy
Oshkosh/Winnebago Housing Authority
Powergrid Solutions Inc. / AZZ
Rhyme Business Products
Robert W. Baird & Co.
Roto-Graphic Printing, Inc.
Silver Star Brands
SNC Manufacturing Co.
Verve, A Credit Union

STEEL \$499 & BELOW (CASH)

A&W Restaurants, Inc.
Marco Promos
Oshkosh Fire Department
Oshkosh Herald

TOP PERFORMANCE & CORPORATE CHALLENGE AWARDS

The Top Performance Awards honor the companies that raised the most funds during a campaign, based on their number of employees.

Oshkosh Area United Way
Campaign Top Performer Award



Oshkosh Area United Way
Campaign Top Performer Award



Oshkosh Area United Way
Campaign Top Performer Award



The Corporate Challenge Awards celebrate the workplace campaigns that improved their participation and overall contributions since the last campaign. Companies with more than 100 employees are eligible for these awards. The Participation Award is given to the company that has increased its number of participants the most, and the Giving Award is given to the company that has increased its overall gift the most since the previous campaign.

Oshkosh Area United Way
2020 Corporate Challenge
Participation Award



Oshkosh Area United Way
2020 Corporate Challenge
Giving Award



LEADERSHIP GIVING

Leadership Giving contributions are the mainstay of Oshkosh Area United Way's individual giving. **375** donors graciously invested at the Leadership level, providing more than **\$630,513** to the 2020 community campaign!

Alexis de Tocqueville Society members are United Way's most generous donors. Households who annually contribute \$10,000 or more to create lasting, positive change in our community qualify as a Tocqueville member.

TOCQUEVILLE LA SOCIETE NATIONALE \$100,000 - \$249,000

Anonymous (1)

TOCQUEVILLE MEMBRES DE LA SOCIETE \$10,000 - \$24,999

Anonymous (3)
Bryan & Sally Brandt
Ethan Haas
Wilson Jones
Dr. Paul & Peg Larson
Patty Millay
Gary & Tina Schmiedel
Louis Fred & Krista Stephan
Jeff & Ann Trembly

KEYSTONE \$5,000 - \$7,499

Anonymous (2)
Kathrine & Thomas Polnaszek
Jennifer Skolaski & Pravin Mansukhani
John & Susan Vette

CORNERSTONE \$2,500 - \$4,999

Anonymous (2)
D.J. Belter
Lawrence & Denise Bittner Fund
Brian Carvill

Harry & Helen Meeleus Charitable Trust
Allen & Mary Ann Dilling
William Evans
Jeff Gilderson-Duwe
Marjorie J. & Donald E. Griffing
Tom Harenburg
Jonathan Hartman
Brett Kerst
Todd & Mary Kreuger
Jill Nielsen
Paul Nugent
Gary David Richter
Amy & David Sitter

PILLAR \$1,500 - \$2,499

Anonymous (4)
Ryan Bennett
Tyler Berenz
Jake & Brigid Bergstrom
Mei Bloechl
Mark Cyrulik
Margaret Davidson
Pat & Cathy Davidson
Nichole Delfosse
Jenny Derks
Matthew Gabriel
Kathleen Grace
Carey Harder
Al & Diana Hartman
Mary Johnson

Cody Kanuscak
Nathan Kastein
David Kersztyn
Clint Kieler
Jeffrey Kinzenbaw
Jim Kuschewski
Bob & Jodie Larsen
Andy & Karen Leavitt
Rory Leyden
Susan Montano
Michael Moore
John & Jill Norton
David & Carla Omachinski
Kevin & Linda Schneider
Edward Sebbas
The Wheel Family
Joan Woldt
Thomas & Shirley Wyman

HORIZON \$1,000 - \$1,499

Anonymous (7)
Christine Amundson
Mark Arnold
Jeanne Baivier & Dennis Elmer
Phillip Baker, D.D.S.
Richard Batley
Dr. Robert & Margaret Bernstein
Avtar Bharj
Nancy Braatz
Zachary Tipton Brandon

LEADERSHIP GIVING CONTINUED

Jonathon Branson
Gary & Jo Brantmeier
Barbara & Gary Brown
Ken & Jan Brusda Family Fund
Carol & David Cameron
Ignacio Cortina
Michael Dempsey
Jeff Dobrunz
Barb & Glenn Doherty
Dave Dysinger
Nancy Elsberry
Jean Erdman
Carmen Faymonville
Stacey Frank
Dale Glen
Mark L. Harris
Jennifer Heim
Joel P. Henning
Clint Herrick
Barbara Herzog
Susan M. Hildahl
Brenton Hinch
Cody Hohner
Michael Hovanec
Katie Hoxtell
Roy & Liz Janzen
Atty. Thomas J. King
Todd Kitzerow
Dr. & Mrs. J.A. Mathison
Colin Meighen
Jaimie Monnett
Scott & Sara Muhlbauer

The Nasr Family
Margaret O'Hara
Brenda Page
Susan M. Panek
Warren & Darcy Pierson
Michael Pluchinsky
Edward & Margaret Potempa
Peter Poulos
Lisa Marie Rambol
Atty. Russel & Katherine Reff
Kerry Rocolle
John & Andrea Schuster
The Seibold Family Fund
Jon Sheehy
Chelsea Stindt
Nathan Stuart
Derrick Sytsma
Kevin Tubbs
Tom & Jen Van Handel
Jim & Patti Van Sistine
James Volkman
Jeffrey Vree
David Walkowski
Vanessa Wellens
Dan & Judy Westphal
Adam & Rebecca Wied
Eric & Marilyn Wilson Fund
Ryan Wolf
Gary & Sandy Yakes

BUILDER \$500 - \$999

Anonymous (25)
James Allen
Patti Andresen-Shew

Lisa Angell
Amy Ashton
Dylan S. Bancroft
Sarah Baxter
Joseph Bennett
Rachel Benton
Christopher Berndt
Tim Bleck
Casey Bohn
Michael Bonertz
Karen Bowen
Peter F. Brace
Wilton P. Brown
Craig S. Bucholz
Chris Butler
Melanie Buyarski
Dennis & Carolyn Cada
Mark Campbell
Vickie Cartwright
John Casper
Melissa Casper
Vicki Cherney
Dana Cherry
Brian Chicoine
James & Kay Chitwood
Tor E. Christiansen
Bob Coglianese
Elizabeth Coleman
Thomas Cooper
Andy Copp
Louise Coumbe
Jenny Crawford
Johnathan Crumbie

LEADERSHIP GIVING CONTINUED

Kelly Dahse
Christi Dees
Daniel Demler
Amy Dobish
Ron Docta
Glenn Doherty
Travis Draeger
Brad J. Duda
Christine Dudzinski
Aaron Eichhorst
Annie Elmer
Christopher Enders
Stephanie Ernsting
Paulette Feld
Beth Flannery
Tiffany R. Forseth
The Helen Hooper Fund
Susan Garcia Franz
Michael Gawel
Paul Gereau
Douglas Gieryn
Rob Goergen
Andrew Gratton
Carol Griesbach
Johnathan Groth
Ed Haedt
Jamie Hansen
Trisha Haszel Kreibich
Jason Havlik
Riley Heiman
Alissa Heise
Jacob Hense
Brenda Hernday
Jolene & Mark Heuchert

Jeffrey Holtz
Mark Hunsader
Jason Imhoff
Julie A. Jackson
Roger Jacobsen, D.D.S.
Matthew Jaeger
Chad Jaschob
Hannah Jean
Lauryn Johansson
Abigail Johnson
Genalyn Judkins
Meghann Kasper
Heather Kelly
Brittany Klabunde
Cassandra Knight
Kimberly Kohlbeck
Colette Kolb
Derek Kraege
John & Becky Krause
Michael Kresbach
John Kreul
Rebecca Krueger
Adam & Andrea Krueger
Robert H. Kuiper
Tyler Laabs
Peter & Megan Lang
Timothy Langlitz
Michele Larson
Nicholas Lauer
John Lazar
Jordan Leagield
Elizabeth & Mark Lee
Mike Lewis
Melissa Liesch
Brooke Lilach

Brian Loos
Angela Lowe
Amanda & Jason Mallek
Lindsey Mannel
David Marek
Leigh Marmes
Carol & Joe McIlree
Peter Mehn
Matthew Mengel
Jerome Miller
Wayne Miller
Molly Miller
Rozenia Mitchell
Andy Mugerauer
Jesten Neill
Atty. Thomas Nesbitt
Michael Nesbitt
Elizabeth Nett
Mary Neustifter
Rebecca Nichols
John Nichols
Matthew Niehoff
Robert & Carol Niendorf
Christopher Nimis
Helene Nimmer
Peter & Norma Nitz
Mark Nonweiler
Joshua Nourse
Kate Pfaendtner
Kristin Pick
Linda Pierron
Christophe Pietruczak
Jacob & Kathleen Propp
James Rabe
Eric Regner

LEADERSHIP GIVING CONTINUED

Brian Rhodes
Jeff Ringgold
Rich Roehrick
Mark Rohloff
Michael Rushing
David M. Salm
Katherine Salmi
Christine and Daniel Schetter
Patience Shiedermayer
William Schlies
Denise Schultz
Joan Schwartz
Michael Scott
Edward Scully
Tina Seahorse
Kevin Sebo
Troy Sherman
Joseph Sirtoff
Kathy Slife
Shayne Smith
Kathryn Snell
Paul Spangler
Donna Speers
James & Joan Stahl
Michael Stanley
Mary Kay Steckel
Andrea Steiner
Craig Steinert
Jennifer Stodola
Devon Strain
Richard Stratz
Alec & Donna Streeter

Michael Sullivan
Dr. Loren & Judy Swanson
Dale Tharp
Ruth Toetz
Carl B. & Chris Tower
Steven Utecht
Susan Van Houwelingen
Benjamin Vandermolen
John & Jill Verich
Stacy Verwiel
Sheila Vetrone
Phillip VetteMosely
Jeffrey Vree
Sarah Wallace
Scott Waterworth
Richard Webb
Peter Westort
Kim Wetzell
Jay Williams
Margaret Winn
Jeremy Winsor
Paul Wojahn
Jeremoe Wolf
Bill & Beth Wyman
Maxwell Wyman
Will Wyman
Por Choua Xiong
Christopher Yakes
Tim & Judy Young
Kris Zweiger

EMERGING LEADERS

Oshkosh Area United Way recognizes the following individuals investing in the community as an Emerging Leader. Individuals under the age of 40 who annually invest \$500 or more are listed as an Emerging Leader.

KEYSTONE \$5,000 - \$7,499

Jennifer Skolaski

CORNERSTONE \$2,500 - \$4,999

Ryan Wolf

PILLAR \$1,500 - \$2,499

Clint Kieler

HORIZON \$1,000 - \$1,499

Zachary Tipton
Brandon Dave Dysinger
Clint Herrick
Colin Meighen
Jeffrey Vree

GOLD \$750 - \$999

Jolene Heuchert
Jason Imhoff

SILVER \$500 - \$749

Amy Ashton
Sarah Baxter
Casey Bohn
Peter Brace
Brian Chicoine

Jenny Crawford
Travis Draeger
Annie Elmer
Michael Gawel
Brenton Hinch
Katie Hoxtell
Hannah Jean
Nicholas Lauer
Mark Lee
Amanda & Jason Mallek
Molly Miller
Jesten Neill
Matthew Niehoff
Margaret O'Hara
Brian Rhodes
Chelsea Stindt
Will Wyman

These lists included 2020 campaign donations received by February 12, 2021. These lists were prepared with great care to ensure the accuracy of contributor information. Should any errors or omissions be found, please contact the Oshkosh Area United Way office so we may extend our apologies and make corrections for the future.

UNITED WAY LEADERSHIP

BOARD OF DIRECTORS



MICHAEL RUST
Winnebago Conflict
Resolution Center, Inc.
Board Chair



AMY SITTER
Copper Harbor Investment
Advisors, LLC, Partner
Vice Chair



TINA SCHMIEDEL
Sareja, LLC
Vice Chair, Board
Management & Secretary



JENNIFER SKOLASKI
Owner & Consultant
Community & Nonprofit
Leadership Consulting, LLC
Vice Chair,
Community Investment



NATHAN KASTEIN
Bank First
Treasurer, Co-Chair of
Investment and Audit
Committee



CHUCK BASTING
Silver Star Brands



BRYAN BRANDT
Oshkosh Corporation



MARK CYRULIK
Blue Door Consulting



ANNIE ELMER
Reff Baivier Lim Muza
Sundet & Dunham, S.C.
Co-Chair of Investment and
Audit Committee



JENNIFER DERKS
Ascension



ETHAN HAAS
Amcor Flexibles
North America



PAULETTE FELD
Winnebago County
Labor Council



KARLENE GRABNER
Oshkosh Area
Community Foundation



E. ALAN HARTMAN
University of Wisconsin
Oshkosh - Retired
Chair of Resource
Development



DAVE KERSZYN
Keenline Conveyor
Systems



JOHN KRIZ
Muza Metal Products



MIKE STANLEY
Oshkosh Fire
Department



DAVID WALKOWSKI
Hoffmaster Group, Inc.



WILL WYMAN
CastlePierce



BRYAN BRANDT
Oshkosh Corporation



ANDY LEAVITT
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