2019 was a considerable year of connection for Oshkosh Area United Way and the greater Oshkosh area. It is no secret that there has been a growing need in our community, with numerous partners actively engaging in solutions. We set out this last year with a generous campaign goal to fund these partners and wow, did you respond! You donated, welcomed us into your companies, connected us to new partners and helped spread the word of the challenges in our community. It’s because of change-makers like you that we were able to meet with so many generous friends. 1st shift or 3rd shift, givers or non-givers, new donors or committed alumnae; we welcomed every opportunity to connect with as many people as we could. Your commitment and support resulted in our highest campaign to date!

This year we were able to fund over 34 programs working to promote mental health and wellness, break down barriers to employment and offer additional educational opportunities to our younger generation. They are truly changing lives of the residents around us as you will see in our impact report. We are proud to partner with these programs and share their success stories with you.

We celebrate the work that has been put into this year but we know there is a long way to go. Take a look to see who has lead the charge in fundraising and those partners who are brand new. Despite this year’s success, approximately only 7% of the companies in the Oshkosh area are affiliated with our community through the United Way. What if 50% of Oshkosh companies impacted our community? What if 75% invested? How many more programs and residents could we help through 100% participation? We believe we can get there but not without your help.

Continue connecting us with Oshkosh partners. Invite us to meet your teams, advocate for the programs we fund, help tell our community’s story. With your support we can unite our neighbors with sustainable hope for the future.

We cannot say thank you enough for believing in our community and giving your time, talent, and investments to this year. We are proud of where 2019 brought us and look forward to an impactful 2020.

Yours truly,

Mary Ann L. Dilling, CFEE
President & CEO
Oshkosh Area United Way
31,452 meals were delivered to Oshkosh homebound seniors who also enjoyed the companionship of a volunteer.

13,331 books were distributed to children to help strengthen their reading ability and readiness to learn.

99% of the funds raised in Oshkosh stay in our community.

Over 12,000 calls were answered by United Way 2-1-1; Oshkosh is the highest call volume location in Northeast Wisconsin.

Over 26,000 pounds of food was given out to local children in low-income families.

10,477 child visits received free dental treatment and learned about preventative dental care.

1 in 3 people are impacted by a United Way program.

2,547 basic needs items were distributed to children living in poverty.
Mental Health

There is a growing need to support mental health in the Oshkosh area. We financially support programs that connect residents to health and human services, provide healing and crisis intervention and promote positive social connectivity.

Steps to a Living Wage

Oshkosh Area United Way supports efforts to create financially stable, self-sufficient households by supporting programs that improve skills to successfully gain employment, reduce transportation barriers and provide basic needs such as food, clothing and shelter.

Early Childhood Education

Expanding and providing access to high quality childcare and education is among the smartest investments we can make. We fund programs that provide parents and children with tools to encourage early childhood development and overall school and career readiness.

2019 Funded Programs

United we fight to meet the needs of our community members. The generous campaign of 2019 funded over 34 programs working for mental health, financial stability and early education in the greater Oshkosh community.

Mental Health

Oshkosh Home Delivered Meals
Advocap

Youth Mentoring Programs
Big Brothers Big Sisters

Client Advocacy and Youth Services & Prevention
Christine Ann Domestic Abuse Services

Community Engagement and Respite
Covey

Resource Coordination
Day by Day Warming Shelter

Parenting Workshops
Family Services of N.E.W.

Mens’ Non-Violence Group
Lutheran Social Services

Advocacy, Counseling, Education and Sexual Abuse Treatment
Reach Counseling

Member Scholarships
Oshkosh Community YMCA
2019 FUNDED PROGRAMS

BRIDGES, HOMELESS JOB PLACEMENT AND SKILLS ENHANCEMENT
ADVOCAP

DISASTER SERVICES
American Red Cross

SCHOLARSHIP PROGRAM
Boys & Girls Club of Oshkosh

EMERGENCY SHELTER
Christine Ann Domestic Abuse Services

FINANCIAL COUNSELING
Financial Information and Service Center (FISC)

EVICTON & HOMELESS PREVENTION
Legal Action of Wisconsin

2-1-1
United Way

ROAD TO WORK
Winnebago County Literacy Council

VITA
ADVOCAP / UW Oshkosh

BASIC NEEDS AND RADFORD KIDS
Boys & Girls Club of Oshkosh

FARMER’S MARKET PROGRAM
Bonus 10

HOME VISITS
Family Services of N.E.W.

FREE COMMUNITY CLINIC
Father Carr’s Place 2B

MEMBERSHIP AND REACHING OUT
Girl Scouts of the Northwestern Great Lakes

DOLLY PARTON'S IMAGINATION LIBRARY
Oshkosh Area United Way

KID’S PROGRAMMING
Oshkosh Area Community Pantry

ROBERT GLASS FOCUS ON THE CHILDREN
Tri-County Dental
RESOURCE COORDINATION | MENTAL HEALTH

John was struggling with a drug addiction and was unable to garner family support based on previously burned bridges. He quickly found himself in legal troubles and landed in prison. Following his release, he connected with Day by Day Warming Shelter and their resource coordination program. John viewed these programs as his last available option and committed to recovery. While at the shelter he completed 12-step meetings, secured employment and his own apartment. Today, he is sober, completing a Bachelor’s degree for social work and completing an internship mentoring children.

"Without Day by Day, I wouldn’t have been able to climb out of the hole that addiction put me in. The folks working at the shelter provide hope each day, and treated me like a normal person. I wasn’t used to getting kindness, and it started to make me feel human again."

- Day by Day Warming Shelter
D.K. is a single mother who has found determination despite many struggles in her lifetime. In 2018 she began receiving services from ADVOCAP to achieve her educational, employment, housing and financial goals. She connected with ADVOCAP’s Adult Educating tutoring to help pass the FVTC Accuplacer test, later graduating with an Associate’s Degree in Human Resources. When D.K. needed additional car repairs she connected with the ADVOCAP Bridges Program to replace her windshield so she could safely drive with her son and continue to pursue her goals. Despite setbacks along the way, she powered through to provide a stable life for her and her son. She is now a junior at UWO to working toward a degree in Human Services.

- ADVOCAP

There was an 11-year-old this past year, Brian, who was a very reluctant learner and disliked school. He attended the Boys & Girls Club of Oshkosh every day for a safe place to reside after school and to receive basic needs items such as clothing, school supplies and hygiene items. He participates in the educational programming because he needs an extra layer of support. Through the STEM room and Learning Center, he has discovered education activities that interest him. He now loves all things STEM and joined our LEGO Robotics team. The coaches have said he is one of the most engaged kids in the program. He also does homework every day after school and is participating fully in all rooms like the gym and art room. Brian also maintained his grades from first to second semester.

- Boys & Girls Club of Oshkosh
2019’s Annual Day of Caring saw a 30% increase in volunteers from the prior year with 171 volunteers representing 28 companies, a 22% increase in company participation from 2018. Over the course of the morning, volunteers participated in 22 different community service projects throughout Oshkosh. The 2019 Day of Caring provided a collective total of 600 hours of service equaling approximately $15,000 in economic impact for the community.

In 2019, we reached out to community partners to see how we could help them on a monthly basis! They were eager to respond and we created a monthly collection list based on their needs.

There have been so many companies and community members eager to drop off donations each month. We are so grateful for this additional opportunity to connect Oshkosh organizations to our residents.

Organizations and community members in the Oshkosh area partner with the community by donating time, talent and investment.
There are four panels of volunteers who review all Community Investment grant applications, interview teams and allocate funds to programs in the Oshkosh community. This in-depth process results in an average of over 1,000 donated hours to ensure proper distribution of United Way funds totaling over $700,000!

**MENTAL HEALTH**

Paul Larson, *Committee Co-Chair*
Paul Spiegel, *Committee Co-Chair*
Anna Filipova
Kathy Hanson
Wayne Winistorfer
Chuck Basting
Sheila Vetrone
Joni Kerwin
Allison Knautz
Mike Stanley

**EARLY CHILDHOOD EDUCATION**

Mary Beth Gehrke, *Committee Chair*
Al Hartman, *Committee Chair*
Carol R. Morack
Gary Schmiedel
Heidi Strand
Burk Tower
Deb Wirtz

**STEPS TO A LIVING WAGE**

Paulette Field, *Committee Chair*
Jennifer Skolaski, *Vice Chair Community Investment*
Mark Cyrluk
Kristen Travis
Kevin Harvot
Steve Toll
Kerry Rocole
Chelsea Stindt

**FINANCIAL REVIEW COMMITTEE**

Michael Ford
Nathan Kastein
Mark Rohloff
Tina Schmiedel
Amy Van Straten
## MOST GENEROUS CAMPAIGNS

### Overall Giving

<table>
<thead>
<tr>
<th></th>
<th>Overall Giving</th>
<th>Giving Details</th>
<th>Employees</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>$332,353</td>
<td>52% Corporate $125,530</td>
<td>675 Givers 3727 # Emp 18%</td>
</tr>
<tr>
<td>2</td>
<td>$132,169</td>
<td>35% Corporate $67,513</td>
<td>132 Givers 2000 # Emp 7%</td>
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<tr>
<td>3</td>
<td>$87,506</td>
<td>13% Corporate $23,851</td>
<td>223 Givers 355 # Emp 63%</td>
</tr>
<tr>
<td>4</td>
<td>$52,468</td>
<td>-12% Corporate $35,095</td>
<td>113 Givers 285 # Emp 40%</td>
</tr>
<tr>
<td>5</td>
<td>$50,864</td>
<td>0% Corporate $50,000</td>
<td>7 Givers 7 # Emp 100%</td>
</tr>
<tr>
<td>6</td>
<td>$34,465</td>
<td>26% Corporate $16,263</td>
<td>106 Givers 415 # Emp 26%</td>
</tr>
<tr>
<td>7</td>
<td>$29,570</td>
<td>28% Corporate $24,600</td>
<td>22 Givers 62 # Emp 35%</td>
</tr>
<tr>
<td>8</td>
<td>$26,369</td>
<td>-2% Corporate $1,750</td>
<td>72 Givers 2056 # Emp 4%</td>
</tr>
<tr>
<td>9</td>
<td>$23,020</td>
<td>9% Corporate $1,680</td>
<td>283 Givers 1376 # Emp 21%</td>
</tr>
<tr>
<td>10</td>
<td>$19,503</td>
<td>-49% Corporate $7,478</td>
<td>101 Givers 709 # Emp 14%</td>
</tr>
</tbody>
</table>
NEW CAMPAIGNS/FUNDRAISING EVENTS

We are extremely excited to welcome the partners listed below as new investors to the 2019 campaign!

Alban, LTD.
Altrusa International Club of Oshkosh
Bare Bones Brewery
Bright Orthodontics LLC
Capital Credit Union
Christine Ann Domestic Abuse Services
Clarity Care
Continental Girbau, Inc.

Culver's of Oshkosh #2
Dr. Pepper Snapple Group
Fox Valley Pro Basketball
HuHot Mongolian Grill – Oshkosh
KerberRose
Lakeland Care
Legal Action of WI
Marvel Manufacturing

Mercury Marine
Miravida Living
Muza Metal Products
NAMI Oshkosh
Oshkosh Area Community Pantry
Oshkosh Seniors Center
The Cummins Foundation
Wisconsin Herd
ZaRonis
We celebrate a record-breaking year for participation from local organizations with more than 200 companies investing in the 2019 community campaign! We extend our gratitude to all who participated, with our top level companies listed below.

<table>
<thead>
<tr>
<th>Amount Range</th>
<th>Company</th>
</tr>
</thead>
<tbody>
<tr>
<td>$300,000 - $349,000</td>
<td>Oshkosh Corporation</td>
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<tr>
<td>$100,000 - $149,999</td>
<td>Amcor Flexibles JEK Foundation, Inc.</td>
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<tr>
<td>$75,000 - $99,999</td>
<td>Oshkosh Area Community Foundation Silver Star Brands</td>
</tr>
<tr>
<td>$50,000 - $74,999</td>
<td>Hoffmaster Group, Inc.</td>
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<tr>
<td>$25,000 - $49,999</td>
<td>Brunswick Public Foundation</td>
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<tr>
<td>$15,000 - $24,999</td>
<td>Aurora Medical Center</td>
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<tr>
<td>$10,000 - $14,999</td>
<td>Ascension Wisconsin</td>
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<tr>
<td></td>
<td>Baker Tilly Virchow, Krause &amp; Co. LLP</td>
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<tr>
<td></td>
<td>Blended Waxes</td>
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<tr>
<td></td>
<td>Blue Door Consulting, LLC</td>
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<tr>
<td></td>
<td>CN (Canadian National)</td>
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<tr>
<td></td>
<td>EAA</td>
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<tr>
<td></td>
<td>Kimberly Clark Corporation</td>
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<tr>
<td></td>
<td>Mercury Marine</td>
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<tr>
<td></td>
<td>Old National Bank</td>
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<tr>
<td></td>
<td>Oshkosh Area United Way</td>
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<tr>
<td></td>
<td>Oshkosh Corporation YMCA</td>
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<tr>
<td></td>
<td>Oshkosh/Winnebago Housing Authority</td>
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<tr>
<td></td>
<td>Oshkosh Community YMCA</td>
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<tr>
<td></td>
<td>Oshkosh/Winnebago Housing Authority</td>
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<tr>
<td></td>
<td>Oshkosh Area Community Foundation Silver Star Brands</td>
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<tr>
<td></td>
<td>Pace Lutheran Church</td>
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<td></td>
<td>Peace Lutheran Church</td>
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<td></td>
<td>UPS</td>
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<tr>
<td>$1,500 - $2,499</td>
<td>Boys &amp; Girls Club of Oshkosh</td>
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<tr>
<td></td>
<td>FedEx Corporation</td>
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<td></td>
<td>Fox Valley Savings Bank</td>
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<td></td>
<td>Independence Financial</td>
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<td></td>
<td>Konrad-Behlman Funeral Homes</td>
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<td></td>
<td>Lakeland Care</td>
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<td></td>
<td>Oshkosh Rotary Club</td>
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<td></td>
<td>Oshkosh Southwest Rotary Club</td>
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<tr>
<td>$1,000 - $1,499</td>
<td>A.P. Nonweiler Company</td>
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<tr>
<td></td>
<td>Health Care Credit Union</td>
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<tr>
<td></td>
<td>Hydrite Chemical</td>
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<td></td>
<td>Lakeside Packaging Plus, Inc.</td>
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<td></td>
<td>Legal Action of Wisconsin</td>
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<tr>
<td></td>
<td>Oshkosh Chamber of Commerce</td>
</tr>
<tr>
<td></td>
<td>Oshkosh Community Credit Union</td>
</tr>
<tr>
<td></td>
<td>Oshkosh Correctional Institution</td>
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<td></td>
<td>Oshkosh Herald</td>
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<tr>
<td></td>
<td>Oshkosh Northwestern</td>
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<tr>
<td></td>
<td>Reff, Baivier, Lim, Muza, Sundet &amp; Dunham, S.C.</td>
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<tr>
<td></td>
<td>UAW Local 578</td>
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<td></td>
<td>United Health Group</td>
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<td></td>
<td>Windward Wealth Strategies</td>
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<tr>
<td></td>
<td>Wisconsin Herd</td>
</tr>
</tbody>
</table>
The following businesses and individuals offered goods and services to Oshkosh Area United Way throughout 2019.

We thank them for their kindness and generosity!

**TITANIUM $20,000 - $24,999**
- Bergstrom Automotive
- Total Administrative Services Corporation

**GOLD $10,000 - $14,999**
- CastlePierce Corporation
- GN-StrataGraph

**SILVER $5,000 - $9,999**
- Rhyme Business Products
- The Robert and Susan Brown Foundation

**BRONZE $500 - $4,999**
- 4imprint USA
- A & W Drive In
- Alyssa & Anna Fine Jewelry
- Amcor
- Bank First
- Best Western Premier Waterfront Hotel
- Big Snow Resort
- BMO Harris Bank
- C. R. Meyer & Sons Co.
- Dublin’s Irish Pub
- Floor Quest
- Fox Valley Savings Bank
- Jackson Kahl Insurance Agency
- Jersey Mike’s Subs
- Lake Breeze Golf Club

**MARCO Promos**
- Michael Dempsey
- Miravida Living
- Nathan Kastein
- Oshkosh Corporation
- Oshkosh Herald
- Oshkosh Mid-Morning Kiwanis Club
- Oshkosh/Winnebago Housing Authority
- Papa John’s Pizza
- Rev’s Bowl Bar and Grill
- Stockbridge Engineering
- Target
- U.S. Bank Oshkosh
- Wisconsin Herd

**STEEL $499 & BELOW (CASH)**
- Assurance Title Services Inc
- Clarity Care
- Cliff’s Tire and Battery
- Evergreen Retirement Community
- Gartman Mechanical Services
- Hartman Family
- Health Care Credit Union
- KerberRose Certified Public Accountants
- Link Computing Solutions
- Midwest Realty Management
- Old National Bank
- Oshkosh Convention and Visitor’s Bureau
- Oshkosh Southwest Rotary Club
- ReMax On the Water
- Silver Star Brands

**Strang, Patteson, Renning, Lewis and Lacy, S.C.**
- Suttner Accounting
- UWO League of Titans
- Wihlm Dental
Leadership Giving contributions are the mainstay of Oshkosh Area United Way’s individual giving. Over 348 donors graciously invested at the Leadership level, providing more than $540,000 to the 2019 community campaign!

Alexis de Tocqueville Society members are United Way’s most generous donors. Households who annually contribute $10,000 or more to create lasting, positive change in our community qualify as a Tocqueville member.

**TOCQUEVILLE LA SOCIETE NATIONALE $100,000 - $249,000**

Anonymous (1)

**TOCQUEVILLE MEMBRES DE LA SOCIETE $10,000 - $24,999**

Anonymous (2)
Bryan & Sally Brandt
Wilson Jones
Dr. Paul & Peg Larson
Gary & Tina Schmiedel
Louis Fred Stephan
Margaret Davidson
Allen & Mary Ann L. Dilling
William Evans
Marjorie J. & Donald E. Griffing
Armene W. Hafemeister
Tom Harenburg
Al Hartman
Jacob Jones
Todd & Mary Krueger
Emma McTague
Harry & Helen Meeleus Charitable Trust
Robert & Linda Sims
Jennifer Skolaski & Pravin Mansukhani
Amy & David Sitter
Nila Staller
Marilyn Wilson
Ryan Wolf
Barbara Herzog
David Kersztyzn
Clint Kieler
Grant Kieler
Jim Kuschewski
Bob & Jodie Larsen
Andy & Karen Leavitt
Jay Lichman
Michael Moore
Nicholas Nagy
Lisa Newcomb
Paul Nugent
David & Carla Omachinski
Rafael Rivera
Mike Ronson
Kevin Schneider
Edward Sebbas
John L. Vette
Joan Woldt
Thomas & Shirley Wyman

**KEYSTONE $5,000 - $7,499**

Anonymous (2)
Kathrine & Thomas Polnaszek
Tim & Lisa Temby
Jeff & Ann Trembly
Tim & Judy Young
Margaret Davidson
Allen & Mary Ann L. Dilling
William Evans
Marjorie J. & Donald E. Griffing
Armene W. Hafemeister
Tom Harenburg
Al Hartman
Jacob Jones
Todd & Mary Krueger
Emma McTague
Harry & Helen Meeleus Charitable Trust
Robert & Linda Sims
Jennifer Skolaski & Pravin Mansukhani
Amy & David Sitter
Nila Staller
Marilyn Wilson
Ryan Wolf
Barbara Herzog
David Kersztyzn
Clint Kieler
Grant Kieler
Jim Kuschewski
Bob & Jodie Larsen
Andy & Karen Leavitt
Jay Lichman
Michael Moore
Nicholas Nagy
Lisa Newcomb
Paul Nugent
David & Carla Omachinski
Rafael Rivera
Mike Ronson
Kevin Schneider
Edward Sebbas
John L. Vette
Joan Woldt
Thomas & Shirley Wyman

**CORNERSTONE $2,500 - $4,999**

Anonymous (3)
D.J. Belter
Lawrence & Denise Bittner Fund
Carol & David Cameron

**PILLAR $1,500 - $2,499**

Anonymous (1)
Tyler Berenz
Lucas Collar
Mark Cyrulik
Pat & Cathy Davidson
Nichole Delfosse
Kathleen Grace
Mark Griffin
Carey Harder
Lee Hemmersbach

**HORIZON $1,000 - $1,499**

Anonymous (13)
Jeffrey P. Andreini, M.D.
Mark Arnold
Richard Batley
Christopher J. Beier
William Belleville
Dr. Robert & Margaret Bernstein
LEADERSHIP GIVING CONTINUED

Mei Bloechl
Nancy Braatz
Zachary Tipton Brandon
Gary & Jo Brantmier
The Ken & Jan Brusda Family Fund
Earl Caleb
Shari Christie
Stephen Cole
Michael Dempsey
Barb & Glenn Doherty
Dave Dysinger
Jeanne Baivier & Dennis Elmer
Nancy Elsberry
Jean Erdman
Brenda Haines
Mark L. Harris
Jennifer Heim
Clint Herrick
Susan M. Hildahl
Stephen & Anne Hintz
Michael Hovanec
Roy & Liz Janzen
Dawn Johanknecht
Barry Johnson
Pam Kaskin
Nathan Kastein
The Kent Family Fund
Atty. Thomas J. King
Linda S. & Clifton L. Kjelgaard
Adam & Andrea Krueger
Rory Leyden
Michael Marvin
Andrew & Cheryl McDonald

Colin Meighen
Scott & Sara Muhl Bauer
Frank Nerenhausen
Elizabeth Nett
John & Jill Norton
Brenda Page
Nancy Pagel
Susan M. Panek
Michael Pluchinsky
Randall Porter
Edward & Margaret Potempa
Gary David Richter
Jeffries Ringgold
Carol & Kurt Rothe
Dave & Kathy Sagehorn
Mary & Nick Schellinger
Jeff & Karen Schneider
Henry Schumacher
The Seibold Family Fund
David Shadick
Clinton Shank
Matthew Skutley
Andrea Steiner
Sabina Singh & Ken Strmiska
Nathan Stuart
Tamara Thomas
Scott Titel
Kevin Tubbs
Tom & Jen Van Handel
Jim & Patti Van Sistine
James Volkman
Jeffrey Vree
David Walkowski

Leigh Warren
Dan & Judy Westphal
The Wheel Family
Mary Ellen Wonders
Joseph Workman
Gary & Sandy Yakes

BUILDER $500 - $999

Anonymous (32)
Christine Amundson
Patti Andresen-Shew
Lisa Angell
Amy Ashton
Cynthia M. Baier
Joseph & Alice Bauer
Brad Baumann
Kristin Baumgartner
Sarah Baxter
John Blake
Tim Bleck
Tom Bocik
Casey Bohn
Michael Bonertz
Peter F. Brace
Barbara G. Brown
Chris Butler
Melanie Buyarski
Rhonda Callies
Marilyn & Dick Campbell
John Casper
Brian Chicoine
James & Kay Chitwood
Austin Clark  
Bob Coglianese  
Louise Coumbe  
Jenny Crawford  
Michael Danfield  
Matthew Dankers  
Crystal DeVries  
Shawn Diamond  
Rick R. Dittberner  
Amy Dobish  
Ron Docta  
Travis Draeger  
Christine Dudzinski  
Annie Elmer  
Bryan Fournier  
David Freimark  
Eddie Garcia  
Michael Gawel  
Mary Beth Gehrke  
Douglas Gieryn  
Dale Glen  
Scott Grennier  
Carol Griesbach  
David Groenier  
Jason Havlik  
Cindy Herbert  
Jolene & Mark Heuchert  
Brenton Hinch  
Ryan Hoerning  
Laura Hofacker  
Stacy Hoffman  
The Helen Hooper Fund  
Katie Hoxtell  
Steven Hurley  
Jason Imhoff  
Samantha Jach  
Roger Jacobsen, D.D.S.  
Timothy Jacobson  
Matthew Jaeger  
Chad Jaschob  
Hannah Jean  
Daniel Johnson  
Linda Pierron  
Genalyn Judkins  
Cheryl Kalishek  
Heather Kelly  
Barry Kerr  
Alexandra Kloeckl  
Michael & Mary Kloepping  
Cassandra Knight  
Erin Kohl  
Kimberly Kohlbeck  
Colette Kolb  
Derek Kraege  
Matthew A. Krajnik  
Rebecca Krueger  
Peter & Megan Lang  
Allie Langkau  
Matthew Langkau  
Kevin Lanham  
Michele Larson  
Susan Larson  
Nicholas Lauer  
Elizabeth & Mark Lee  
Gloria Lennon  
Mike Lewis  
Hope Linton  
Brian Loos  
Shannon Losinske  
Renee Maeder  
Amanda & Jason Mallek  
David Marek  
Chris Marohl  
The Mathes Family  
Linda McAdam  
John McAndrew, M.D.  
Don McCartney  
Carol & Joe McIlree  
John Meier  
Molly J. Miller  
The Monnett Family  
Jennifer Monroe  
Andy Mugerauer  
The Nasr Family  
Jesten Neill  
Atty. Thomas Nesbitt  
Matthew Niehoff  
Robert & Carol Niendorf  
Peter Nitz  
Margaret O’Hara  
Margaret M. Olson  
Danny Parks  
Renea Paulick  
Jack Pelton  
George Peretz  
Jared & Kendra Petersen  
Kate Pfaendtner  
Jamie Philbrook  
Barbara Piencikowski  
Warren & Darcy Pierson  
The Pollack Family  
Peggy Pongratz  
Thomas Pope  
Beverly Jean Porter  
Rebecca Powers
Matthew Priewe
Jacob & Kathleen Propp
James Rabe
Eric Regner
Scott Reidt
Brian Rhodes
Melanie & Mark Robinson
Kerry Rocole
Mark Rohloff
Michael Rushing
David M. Salm
Daniel Schetter
Paul Schimelpfenig
Kent Schulte
Denise Schultz
Ronald William Schultz
Ruth I. Schwandt
Michael Scott
Kevin Sebo
Jon Sheehy
David Simonsmeier
Kathy Slife
Linda Smith
Erik Snyder
Paul Spangler
John Sperger
Joan & James Stahl
Mary Steckel
Craig Steinert
Andrew Stern
Chelsea Stindt
Brandon Strachota
Heidi Strand
Alec & Donna Streeter

Chris Sutherland
Dr. Loren & Judy Swanson
Ruth Toetz
Patty Toraason
Carl B. & Chris Tower
Mark & Tracy Turpin
Andrew Ulman
Susan Van Houwelingen
Shanon Vaughn
John & Jill Verich
Stacy Verwiel
Sheila Vetrone
Phillip VetteMosely
Sheela Villiard
The Wachter Family
Elysa Wagner
Aaron J. Wallander
John & Rikki Wearing
Richard Webb
David Wein
Darrell Williams
Thomas & Valerie Williams
Gene Winkler
Margaret Winn
Allen Wojchik
Stephen Woodruff
Bill & Beth Wyman
Will Wyman
Por Choua Xiong
Tim Zier
Zachary Zimdars
Joe & Jan Zizzo
Emerging Leaders

Oshkosh Area United Way recognizes the following individuals investing in the community as an Emerging Leader. Individuals under the age of 40 who annually invest $500 or more are listed as an Emerging Leader.

**Cornerstone $2,500 - $4,999**
- Jacob Jones
- Ryan Wolf

**Pillar $1,500 - $2,499**
- Mark Cyrulik

**Horizon $1,000 - $1,499**
- Anonymous (2)
- Zachary Tipton Brandon
- Clint Herrick
- Colin Meighen
- Mary & Nick Schellinger
- David Shadick

**Gold $750 - $999**
- Alec & Donna Streeter

**Silver $500 - $749**
- Anonymous (4)
- Amy Ashton
- Austin Clark
- Jenny Crawford
- Matthew Dankers
- Crystal DeVries
- Travis Draeger
- Annie Elmer
- Michael Gawel
- Brenton Hinch
- Ryan Hoerning
- Katie Hoxtell
- Samantha Jach
- Timothy Jacobson
- Hannah Jean
- Daniel Johnson
- Derek Kraege
- Allie Langkau
- Amanda & Jason Mallek
- Chris Marohl
- Margaret O’Hara
- Danny Parks
- Jared & Kendra Petersen
- Thomas Pope
- Matthew Priewe
- Brian Rhodes
- Melanie & Mark Robinson
- Erik Snyder
- Chelsea Stindt
- Sheela Villiard
- John & Rikki Wearing
- Will Wyman

These lists included 2019 campaign donations received by February 14, 2020. These lists were prepared with great care to ensure the accuracy of contributor information. Should any errors or omissions be found, please contact the Oshkosh Area United Way office so we may extend our apologies and make corrections for the future.
Oshkosh Area United Way is very fortunate to have thoughtful and devoted community members guiding and supporting our organization year-round. We extend our gratitude to the following 16 board members and our 2019 campaign co-chairs.

**BOARD OF DIRECTORS**

- MICHAEL RUST
  Winnebago Conflict Resolution Center
  ———
  Board Chair

- AMY SITTER
  Copper Harbor Investment Advisors, LLC
  ———
  Vice Chair, Investment Management & Audit

- TINA SCHMIEDEL
  Sareja, LLC
  ———
  Vice Chair, Board Management & Secretary

- JENNIFER SKOLASKI
  Community & Nonprofit Leadership Consulting
  ———
  Vice Chair, Allocations & Community Development

- NATHAN KASTEIN
  Bank First
  ———
  Treasurer

- CHUCK BASTING
  Silver Star Brands

- BRYAN BRANDT
  Oshkosh Corporation

- MARK CYRULIK
  Blue Door Consulting

- ANNIE ELMER
  Reff Baivier Lim Muza Sundet & Dunham, S.C.

- PAULETTE FELD
  Winnebago County Labor Council

- KARLENE GRABNER
  Oshkosh Area Community Foundation

- E. ALAN HARTMAN
  University of Wisconsin Oshkosh - Retired

- DAVE KERSZTYN
  Keenline Conveyor Systems

- MIKE STANLEY
  Oshkosh Fire Department

- DAVID WALKOWSKI
  Hoffmaster Group, Inc.

- WILL WYMAN
  CastlePierce

**OA UW STAFF / CAMPAIGN CO-CHAIRS**

- MARY ANN L. DILLING
  President & CEO

- MELANIE ROBINSON
  Resource Development Director

- CAMERON WENGRZY
  Community Engagement Specialist

- CANDICE LANE
  Community Impact Specialist

- ANDY & KAREN LEAVITT
  UW Oshkosh / Aurora Medical Center
  ———
  2019 Campaign Co-Chairs